# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE

## **FISCAL NOTE**



HB 1932 - SB 2129

February 16, 2020

**SUMMARY OF BILL:** Authorizes local governments participating in the Tennessee Consolidated Retirement System (TCRS) to adopt a mandatory age of retirement for emergency medical services (EMS) personnel.

#### **ESTIMATED FISCAL IMPACT:**

## Increase Local Expenditures – Up to \$68,302,000/FY20-21/Permissive

### Assumptions:

- According to the Tennessee Department of Health, there are 16,915 licensed EMS
  personnel in Tennessee; it is assumed that this number will remain constant into
  perpetuity.
- Based on information from the Bureau of Labor Statistics, 32 percent of EMS personnel are employed through local municipalities.
- It is assumed that 65 percent of EMS personnel are employed by political subdivisions that participate in TCRS.
- Local governments may choose to adopt a resolution authorizing additional retirement benefits for local government employees. The permissive increase in local government expenditures would be funded 100 percent by local government.
- Any permissive increase in local government expenditures for the additional liability is dependent on the number of local governments adopting such resolution and the number of applicable employees within those local governments.
- EMS personnel will be eligible for supplemental bridge benefits pursuant to Tenn. Code Ann. § 8-36-211. The increase in liability per person from additional benefits as a result of mandatory retirement is estimated to be \$19,415.
- It is therefore estimated that up to 3,518 (16,915 x 32% x 65%) EMS personnel will be eligible to receive the additional retirement benefits for a total increase in local government expenditures of up to \$68,301,970 (3,518 x \$19,415).

# **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

Krista Lee Carsner, Executive Director

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